

Franklin W Olin College of Engineering Olin JobFinder Privacy, Confidentiality, and Terms of Use

Students and Alumni:

This website is ONLY for current Olin College of Engineering Undergraduates and Alumni of these programs. Students/Alumni are expressly prohibited from sharing their accounts with anyone. It is the responsibility of Students/Alumni to ensure that their profile information is accurate.

Students are also responsible for keeping the interview appointments they make with employers and following through on commitments. Students who violate the terms of service or otherwise behave, in writing or in person, in a manner which jeopardizes Olin's reputation with employers, may lose their Olin JobFinder privileges.

By using the Olin JobFinder service, you consent to the storage of your resume and certain profile data on servers provided by the NACELink Network – owned and operated by the National Association of Colleges and Employers (NACE). Certain data you provide as part of your Olin JobFinder profile may also be used in aggregate reports for internal institutional purposes at Olin College. By uploading your resume to Olin JobFinder and granting permission for prospective employers to view it (within your privacy settings), you consent to the release of your resume and certain employment-related information of a personal and professional nature.

As a user of Olin JobFinder, you agree to:

- Maintain current, accurate, and truthful information with regard to your user profile, professional qualifications, educational background, and job related documents stored within the database.
- Protect and maintain your username and password.
- Use this database within the standards of the policies regarding computer use at Olin College including but not limited to the Acceptable Use Policy

Failure to comply with the above terms of use may result in the suspension or termination of your Olin JobFinder account.

Olin College Post Graduate Planning staff will use their best efforts to verify that only bona fide employers, including third-party recruiters who do not charge fees to applicants, are granted access to the Olin Job Finder to list vacancies and search resumes.

Employer Partners:

By participating in any of our services or events, you agree that your organization is an Equal Opportunity Employer offering employment without regard to gender, age,

disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation. Failure to comply could lead to the removal of services.

Job postings from any third party recruiter charging a fee or restricting complete access to all job information are strictly prohibited.

Olin College of Engineering reserves the right to accept or decline any postings submitted through the system.

Disclosure to Third Parties:

Olin College will not sell, rent or otherwise share collected information with third parties unless the third party is an institutionally-authorized provider of services to the College. Users of these services are subject to the privacy policies established by the third party provider. Olin College reserves the right to disclose this information under special circumstances, such as in connection with judicial proceedings or if, in the sole discretion of the College, disclosure is necessary to protect the interests of Olin College.

Security:

The Olin College network has security measures in place to protect against any misuse, alteration, or loss of information associated with the College web site. However, due to the nature of the Internet, there is no guarantee that any data transmitted can be completely secured. Therefore, any data is submitted at your own risk. Olin College will follow best security practices and will make our best effort to maintain the security of information through the use of secure technology, privacy protection controls, and restrictions on employee access.

Links to Other Sites:

The College web site contains links to a number of independently run web sites both internal and external to the "olin.edu" domain. Olin College is not responsible for the privacy practices or content of these sites, and strongly suggests that you refer to their privacy statements, if available.