



Student Rights and the Hearing Process

- The right to an investigation and appropriate resolution of all credible reports in a timely manner (see Honor Code section 4.12);
- The right to be treated with respect by College staff, Honor Board members, outside investigators, and the Hearing Panel throughout the process;
- The right to be notified of available counseling, mental and physical health services on-campus and off-campus;
- The right to be informed of and to report the incident to off-campus authorities and/or law enforcement and to be assisted by College staff in doing so;
- The right to be interviewed, questioned and judge by appropriately trained persons throughout the process;
- The right to identify witnesses and other parties with relevant information, and to request that the investigators designated by the College or Honor Board contact those individuals as part of the investigation;
- The right to know when meetings and interviews are being held with the involved parties;
- The right to review the investigator's report as well as the names of all witnesses who may be called to provide statements to the hearing panel or an investigator;
- The right to have the investigation and hearing process fully explained;
- The right to know what values of the Honor Code or policies in the Student Handbook the reported is charged;
- The right to have a gender diverse hearing panel, to know the names of the members of the hearing panel ahead of time, and to address concerns of bias and/or conflict of interest in regards to hearing panel members;
- The right to have an adviser during a hearing as defined in the Honor Code (See Honor Code section 4.15);
- The right to be judged by an investigator and/or hearing panel that has received training on gender-based discrimination reports;

- The right to have the College request attendance of individuals called as witnesses for a hearing;
- The right to have a copy of the hearing panel hearing script prior to the hearing;
- The right to be present and participate in the hearing;
- The right to make an impact statement and suggest sanctions to a hearing panel when a finding of responsibility has been made;
- The right to have options with respect to how the hearing room is set-up (i.e., to ask for a partition to be placed between the complainant and respondent or to participate in the hearing by means other than being in the same room with the respondent);
- The right to be informed, in writing, of the outcome of, and sanction(s) imposed;
- The right to a hearing outcome based on information presented during the hearing which the hearing panel finds credible, relevant and convincing by a preponderance of the evidence (i.e., it is more likely than not);
- The right to appeal the finding of responsibility and sanction (see section 4.26 and 4.27 in the Honor Code);
- The right to privacy, and the assurance that information regarding the complaint will be shared only with those necessary.