

OLIN COLLEGE SEXUAL MISCONDUCT AND TITLE IX REPORTING PROCESS FLOWCHART

Olin College's Sexual Misconduct Policy was developed to reaffirm the values of our community and to provide transparency about Olin's sexual misconduct adjudication processes. It is meant to prevent and respond to incidents of Sexual Misconduct.

The Policy applies to students, staff, and faculty. The process described is a non-legal process that is meant to provide support and resources to individuals involved, to implement appropriate supportive measures, and, when requested and appropriate, determine whether a college community member is responsible for violating the Policy.

This flow chart is meant to provide a general overview of supportive and grievance process options. Note that each situation is unique and the specific path taken will vary depending on the circumstances of each particular situation. For detailed information about the Sexual Misconduct Policy, the specific terms of which control over the summary provided here, go to <https://www.olin.edu/student-life/sexual-misconduct-title-ix>.

HOW TO VIEW THIS FLOWCHART

If you are viewing this flowchart on an electronic device, you will likely wish to move around and zoom in to see the small font. It's a lot on one "page" but that's because there is a lot of info to share!

Who's Who and What's What?

The **Title IX Coordinator (TIXC)** is an employee of Olin (Guilene Prepetit is the current interim TIXC) trained to implement the Sexual Misconduct policy. They are available to provide resources to Complainants and Respondents, work with Complainants and Respondents to navigate the Sexual Misconduct Policy & their options for support and resolution & oversee implementation of the Title IX process.

The **Confidential Resource Provider (CRP)** is an employee of the college who is not a Mandatory Reporter, and who is available to provide resources on a confidential basis to Complainants. The current CRP is Beth Grampetro.

A **Complainant** is an individual who reports that they have experienced conduct that may have violated Olin's Sexual Misconduct Policy.

A **Respondent** is an individual who is reported to have violated Olin's Sexual Misconduct Policy.

Parties is a way to refer to the Complainant and Respondent collectively.

A **Reporting Party** is an individual, who has not experienced but is aware of conduct that may have violated Olin's Sexual Misconduct Policy, and who may file a report under the Policy.

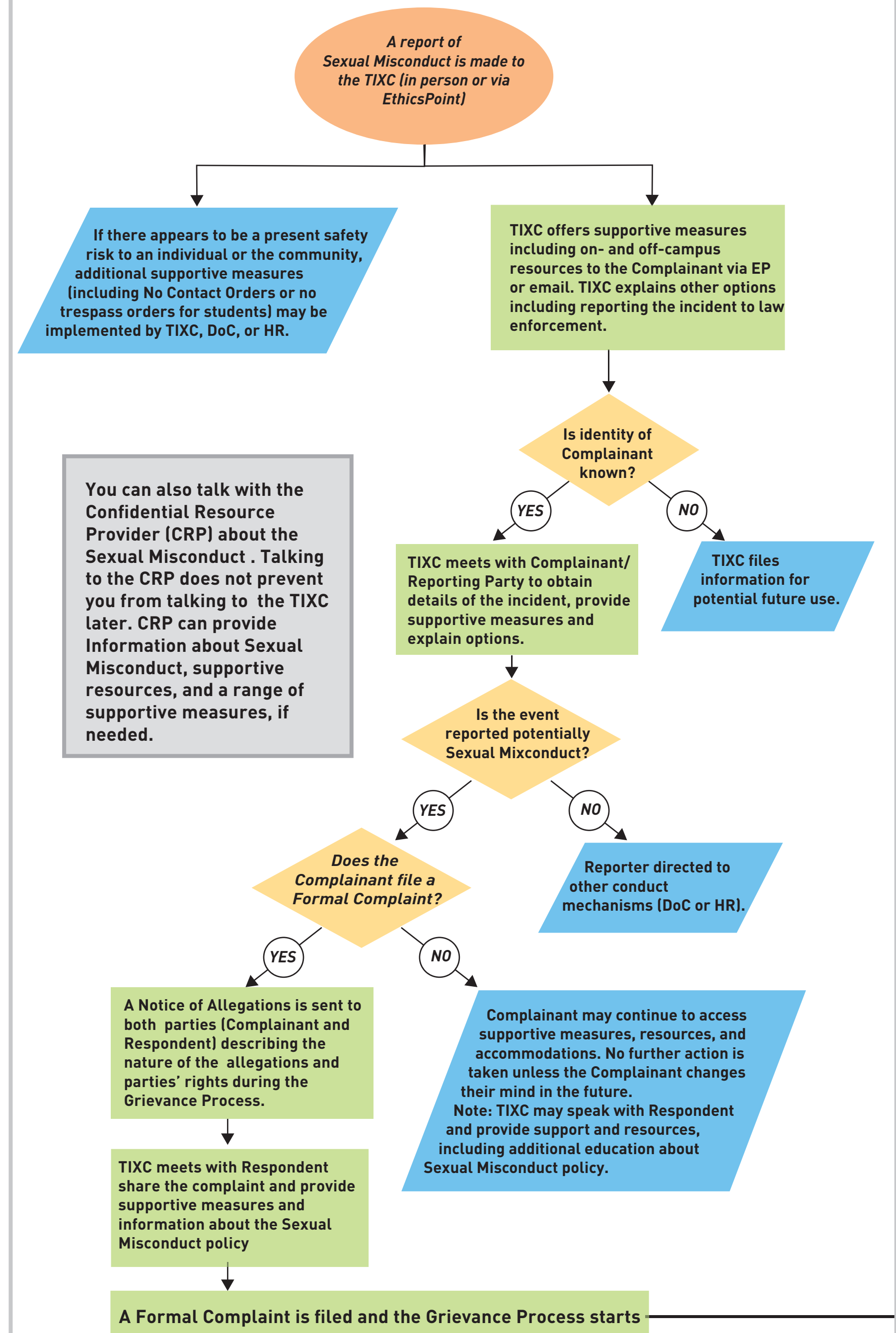
Supportive Measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to a Complainant or Respondent, before or after the filing of a formal complaint, or where no formal complaint has been filed. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The college will maintain as confidential any supportive measures provided to a Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the college to provide the supportive measures.

A **Mandatory Reporter** is an employee of the college who is required to report potential Policy violations that they have observed or had reported to them. A list of Olin's Mandatory Reporters can be found at: <https://www.olin.edu/student-life/sexual-misconduct-title-ix>.

EthicsPoint (EP) is a confidential reporting tool system that stores reports of Sexual Misconduct and that Complainants can submit reports through. It allows the TIXC to send messages to known or anonymous Complainants.

Note: The **Dean of the College (DoC)**, in the case of student involvement, may work closely with the TIXC and CRP to implement supportive measures and sanctions. In the case of employee-involved incidents **Human Resources (HR)** may be involved.

REPORTING PROCESS



KEY



GRIEVANCE PROCESS

